



UNIVERSITY OF MINNESOTA ROCHESTER  
Safety and Security on Campus  
Annual Security and Fire Safety Report

October 1, 2015





**2014 Annual Safety & Security Report  
Table of Contents**

Reporting and Criminal Activity.....3

Being Safe at UMR.....4

Emergency Response and Evacuation.....5

Crime Statistics Report.....7

Drug / Alcohol Abuse Education Programs.....9

Sexual Predators and Offenders on Campus.....9

Sexual Assault, Domestic Violence, Dating Violence, Relationship Violence and Stalking.....10

Campus Security and Crime Prevention.....14

Missing Student Information.....14

Annual Fire Safety Report for On-campus Housing.....15

Campus and Downtown Rochester Map.....16

University of Minnesota Rochester  
Campus Safety and Security Report and  
Annual Fire Safety Report for On-Campus Housing  
Reported on October 1, 2015  
for calendar year January 1, 2014 - December 31, 2014

The University of Minnesota Rochester (UMR) encourages all students, university employees, and visitors to be aware of safety policies and procedures on campus. To promote personal safety we encourage them to take action to prevent and to report illegal and inappropriate activities. Parts of the following information were taken from the University of Minnesota website for campus safety and security.

**Reporting and Notification of Criminal Activity**

To report an emergency, dial 911 immediately (crime in progress, bomb threat, medical emergency, suspicious persons or unusual behavior, need help anywhere on or off campus, etc.). Individuals reporting criminal complaints to University employees who wish to file a complaint with the Rochester Police Department will be provided with assistance upon request. Reports may also be made directly to the Rochester Police Department, 101 SE 4<sup>th</sup> St., Rochester, MN 55904-3761, phone 507-328-6800, or online at the following link: <https://reporting.rochestermn.gov/citizenreporting/reporting.php> (online report is for non-emergency only).

To report a crime that is not an emergency and is not in progress, please contact any of the following: Associate Vice Chancellor for Finance and Campus Resources, phone 507-258-8009; Facilities and Operations Coordinator, phone 507-258-8217, or any other University employee. During days and times that UMR is not open, please contact Premier Security, phone 507-281-4952 or the Rochester Police Department, phone 507-328-6800.

UMR works closely with all law enforcement agencies in response to criminal activity. All reports made to UMR employees will be forwarded to the Rochester Police Department. When reports are made to University employees, University administration in conjunction with the Rochester Police Department will decide if a safety threat continues to exist to the campus community. If such a threat continues to exist, UMR will use several methods to attempt to notify students of critical campus security information. These may include using TXT-U, mass e-mail, emergency address system, posting on the UMR website, and campus/classroom notification. Each classroom and conference room at UMR is equipped with a telephone. At University Square all spaces are within hearing distance of an emergency address system and many of the classrooms can also be locked down simultaneously in case of an emergency where occupants should remain within the room.

TXT-U is the University of Minnesota's emergency notification text messaging system. It is one of several ways the University system provides emergency information to the UMR community. Students, staff, and faculty with an active Internet ID and University of Minnesota email address have been added to the TXT-U system. However, *only those with cell phone numbers included in*

*their University personal information will receive emergency **text** messages.* To learn more about TXT-U, please click on the following link: <http://safe-u.umn.edu/txt-u.html>.

## **Being Safe at UMR**

Emergencies, disasters, accidents, injuries, and crimes can occur without warning. Being prepared to respond to unexpected emergencies is an individual and an organizational responsibility. Each member of our community has a role in emergency preparation and response. Individuals can help by observing their surroundings, asking about suspicious or questionable behavior, calling for help when safety is an issue and reporting crimes in an accurate and timely manner. Being alert to what is going on around us enhances security, safety, openness, and the accessibility of our campus.

The University, as a public institution, values openness and access. However, "open" should not mean unsafe or dangerous. Propping doors open for convenience, turning a blind eye to strangers, and leaving computers and other valuables in the open can lead to unintended consequences. Campus hours are posted at all entrances to UMR. Elevator access to all UMR buildings is restricted to posted building hours. Entrance during non-scheduled hours requires an elevator key. All employees are provided keys for office access and selected individuals are provided with elevator access keys. UMR spaces at University Square and 318 Commons are also viewed by security cameras that are monitored by the Public Safety Emergency Communications Center at the University of Minnesota Twin Cities campus.

All UMR building safety and emergency protocols cover 318 Commons, both the academic space (floors lower level through 2) and the residential space (floors 3 through 9). The residential space is secured 24 hours a day. Students are issued key fobs that allow them access to the building and their individual apartments. Separate keys are issued for each bedroom within the apartment. The Student Security Monitors patrol the academic space in 318 Commons on the following schedule: Monday through Thursday from 5:00 p.m. to midnight; Friday from 5:00 p.m. to 1:00 a.m.; Saturday from 10:00 a.m. to 1:00 a.m. and Sunday from 10:00 a.m. to midnight. The Student Security Monitors wear shirts that clearly identify them as Student Security and remain approachable and available for student assistance. Throughout each shift, the Student Security Monitors patrol all of the spaces defined as the academic space in 318 Commons. Online duty logs are updated and maintained daily, and reviewed by the Facilities and Operations Coordinator on a frequent basis. The University has added a live-in Director of Residential Life at 318 Commons as of the Fall 2015 semester. There are also 6 Resident Assistants (RAs) at 318 Commons that are on-call with a duty phone in the evening and over-night hours.

UMR does not maintain its own campus police force. However, there are two alternate methods that are used at UMR to provide safety and security: the Student Security Monitor Program and a private, contracted company, Premier Security. Premier Security is responsible for general security, 24 hours per day, seven days per week at University Square and are on-call for Broadway Hall and 318 Commons. Student Security Monitors are responsible for general security evenings and weekends during the academic year in the 318 Commons building. A duty log is maintained daily by the Student Security Monitor Program and crime reports by Premier

Security for on-campus buildings are available at the Facilities and Operations Coordinator's office by request during normal business hours. Premier Security's offices are located in the skyway level of Broadway Plaza, 15 1<sup>st</sup> Street SE, Suite 200, Rochester. The Student Security Monitors provide "eyes and ears reporting" for their assigned areas. They utilize Premier Security as back up and local law enforcement for immediate emergencies. Student Security Monitors do not have the authority to apprehend and arrest. Premier Security staff work closely with local law enforcement and with the state police through the local police. Premier Security staff has the authority to apprehend and arrest individuals involved in illegal acts on campus. Premier Security staff and the Student Security Monitors may also refer University students to the Director of Student Development for minor offenses involving University rules and regulations. In addition to their general presence on the campus, UMR has contracted with Premier Security for safety escort services in the evenings during the academic year. Students, staff, and faculty may utilize this service by calling Premier Security at 507-281-4952. Premier Security contact information is displayed on signs posted in each classroom and conference room. All phones at UMR also have a label prominently displayed with the security service phone number.

Every member of the UMR community needs to help promote personal and community safety. Closing and locking doors, obtaining photo ID cards, and being familiar with building-wide plans are examples of simple steps that can be taken to ensure a safe U. For additional safety tips from the University of Minnesota Twin Cities police department, please visit this website: <http://www1.umn.edu/police/prevention.html>.

A presentation on safety and security at UMR is provided at new employee orientation. Information is also provided to the Orientation and Welcome Leaders (OWLS) training in August of each year. The OWLS provide safety information to the new students during orientation week. The faculty and academic staff are provided safety information at their first meeting of fall semester. Faculty are reminded to point out the safety measures of each classroom and the evacuation routes for fire and weather emergencies to each of their classes during the first week of the semester.

### **Emergency Response and Evacuation**

UMR has instituted Crisis Communications Guidelines to allow the delivery of pertinent messages in an appropriate, efficient manner to the campus community. This document is disseminated to all employees and is placed on a shared UMR computer drive and the employee intranet. *Crisis communications* relate to both emergencies and controversial issues.

*Emergencies* include but are not limited to: fires, bomb threats, chemical spills, incidences of on-going violence, (including active shooters), terrorist acts, power outages, tornados, and other natural and man-made disasters. UMR will, without delay, and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless the notification will, in the professional judgment of responsible authorities, compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency.

The authority to declare a campus state of emergency rests with the Chancellor or designee. The Chancellor or the designee, working with the appropriate responders, will decide what action

must be taken and when. Multiple communication systems and processes make up UMR Alert guidelines. Activation of all or part of the overall warning notification system will be determined by the Chancellor and other designated “activators,” as time permits. When there are immediate life safety considerations, other designated staff may have the authority to implement and activate the UMR Alert. The individuals who may activate the system include the following: Chancellor, Chancellor’s Leadership Team, Chancellor’s staff, Director of Communications, Director of Student Development, Facilities and Operations Coordinator, or others as designated.

The on-scene UMR Incident Commander has the authority to activate all or part of UMR Alert. Five criteria must be considered to determine if activation of UMR Alert is warranted, which communications will be utilized, and who authorizes activation of the system: hazard type, life safety/property protection, urgency, audience, and capabilities/limitations. Periodic testing is critical to ensuring UMR Alert is reliable and effective in reaching our stakeholders. A testing of emergency response and evacuation procedures will be scheduled annually, at a minimum. As noted previously, there are various communications methods available to UMR that will be used for emergency notification. These include weather alert radios, TXT-U, social media, fire alarms, mass e-mail, UMR website home page, information display monitors, campus emergency alert system, and media advisories.

Each classroom, conference room, and reception area contains an evacuation plan directing evacuees to safe areas on campus or to off campus locations dependent on the emergency situation. UMR has also prepared a “Building Emergency Plan” that is posted on the Emergency Preparedness webpage at <http://www.r.umn.edu/administration/emergency-preparedness/emergency-plan> . This document provides scenario instructions for a number of potential emergencies that students and employees may encounter on campus.

In the event that a situation arises, either on or off campus, that in the judgment of the UMR Chancellor or his designee constitutes an ongoing or continuing threat, a campus-wide **timely warning** will be issued. The warning will be issued through the college e-mail system, TXT-U to students, faculty and staff, and in certain situations, through the campus emergency alert system. Depending on the particular circumstances of the crime, especially in all situations that could pose an immediate threat to the community and individuals, UMR may also post a notice on its website and at various entrances to the campus buildings. Anyone with information warranting a timely warning should report the circumstances to the Chancellor’s Office, Student Security Monitors, Director of Residential Life and Resident Assistants in Housing, Premier Security, or other UMR staff/faculty.

UMR conducts a test of the emergency response and evacuation procedures at least once during each academic year. It is an announced test and faculty and staff are directed to review evacuation procedures with each of their classes in the week(s) before the test. Evacuation procedures were tested during fire drills that were conducted at University Square and Broadway Hall on December 11, 2014 at 1:30 p.m. and at 318 Commons on December 1, 2014 at 9:30 a.m. Occupants at the University Square and Broadway Hall tests were directed to evacuate the building following the posted evacuation routes. Staff volunteers monitored the evacuation for timeliness, effectiveness and participation. Occupants at the 318 Commons test were directed to evacuate from housing apartments (routes posted on apartment doors) and classrooms/offices

(routes posted in spaces) in the building following specific evacuation routes. The Rochester Fire Department, building management, and UMR volunteers were posted at evacuation routes and on housing floors to monitor the evacuation for timeliness, effectiveness, and participation. The Rochester Fire Department monitored the performance of stairwell enclosures and elevator lobby door closures. All areas performed according to fire department specifications. There were no fires requiring fire department response in 2014.

## **Crime Statistics Report**

In accordance with the Campus Security Act, UMR publishes this report which includes a three-year statistical history of crime that has occurred on campus, the adjacent public properties, the 3<sup>rd</sup> Street Parking Ramp and the Civic Center Parking Ramp. It should be noted that the reported crimes may involve individuals **not** associated with the University. A map is attached as Appendix A that highlights the areas covered by this report. UMR has been at University Square since August 2007, Broadway Hall since August 2009, and 318 Commons since August of 2011. The on-campus space at University Square includes the entire 3<sup>rd</sup> and 4<sup>th</sup> floors, elevators, stairwells, and MGear and the Office of Institutional Advancement on the 1<sup>st</sup> floor. The on-campus space at Broadway Hall includes the entire 4<sup>th</sup> floor, elevators, and stairwells. The on-campus space at 318 Commons includes the lower level classroom and lab space, the 1<sup>st</sup> floor Housing Office, hallways, the 2<sup>nd</sup> floor Faculty Offices and student lounge, stairwells, elevators, and floors 3-8 and part of the 9<sup>th</sup> floor that include apartments rented by students.

This report includes data for the 2012, 2013, and 2014 calendar years. These statistics are part of the University of Minnesota Rochester's compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (informally known as the "Clery Act"). More information on the Clery Act can be found at <http://clerycenter.org/summary-jeanne-clery-act>. This information is published annually and made available to all current and prospective students and employees. <https://r.umn.edu/sites/r.umn.edu/files/2013%20-%20Annual%20Safety%20Report%20-%20final.pdf> The Facilities and Operations Coordinator prepares the annual report with crime statistics provided by the Rochester Police Department. Student conduct violation information is provided by Student Development. Additional discussions are held with the Campus Security Authorities (CSAs), Student Security Monitors and Premier Security to make sure all on-campus crimes are reported.

On March 7, 2013, President Obama signed a bill that strengthened and reauthorized the Violence Against Women Act (VAWA). Included within the Act were amendments to the Clery Act that afford additional rights to campus victims of sexual violence, dating violence, domestic violence, and stalking. Information for these crimes was not collected by UMR prior to 2013, which is indicated by an N/A in the chart below.

The following categories of crimes as defined by the FBI's Uniform Crime Reporting program are included:

1. Murder/Non-Negligent Manslaughter
2. Negligent Manslaughter
3. Domestic Violence
4. Dating Violence

5. Stalking
6. Aggravated Assault
7. Burglary
8. Robbery
9. Motor Vehicle Theft
10. Arson
11. Sexual Offenses: Forcible and Non-Forcible
12. Liquor Law Violations and/or University disciplinary referrals
13. Drug Law Violations and/or University disciplinary referrals
14. Illegal Weapons Possession and/or University disciplinary referrals
15. Bias motivated (hate) crimes by category of prejudice: race, gender, religion, sexual orientation, ethnicity, and/or disability

Crime Category	<b>2014</b>	2014	<b>2013</b>	2013	<b>2012</b>	2012
	<b>On Campus</b>	Public Properties	<b>On Campus</b>	Public Properties	<b>On Campus</b>	Public Properties
Murder/Non-negligent Manslaughter	<b>0</b>	0	<b>0</b>	0	<b>0</b>	0
Negligent Manslaughter	<b>0</b>	0	<b>0</b>	0	<b>0</b>	0
Domestic Violence	<b>0</b>	7	<b>0</b>	1	<b>N/A</b>	N/A
Dating Violence	<b>0</b>	0	<b>0</b>	0	<b>N/A</b>	N/A
Stalking	<b>0</b>	0	<b>0</b>	0	<b>N/A</b>	N/A
Aggravated Assault	<b>0</b>	0	<b>0</b>	3	<b>0</b>	0
Burglary	<b>0</b>	0	<b>0</b>	0	<b>0</b>	0
Robbery	<b>0</b>	0	<b>0</b>	0	<b>0</b>	1
Motor Vehicle Theft	<b>0</b>	0	<b>0</b>	0	<b>0</b>	0
Arson	<b>0</b>	0	<b>0</b>	0	<b>0</b>	0
Forcible Sex Offenses	<b>0</b>	0	<b>0</b>	0	<b>0</b>	0
Nonforcible Sex Offenses	<b>0</b>	0	<b>0</b>	0	<b>0</b>	0
Liquor Law Violations	<b>9</b>	2	<b>6</b>	4	<b>27</b>	6
Drug Law Violations	<b>0</b>	3	<b>0</b>	0	<b>0</b>	2
Weapons Law Violations	<b>0</b>	0	<b>0</b>	0	<b>0</b>	0
Bias Motivated Crimes	<b>0</b>	0	<b>0</b>	0	<b>0</b>	0

The crime statistics for public properties include the Peace Plaza, the Civic Center Parking Ramp, 3<sup>rd</sup> Street Parking Ramp, the public space immediately adjacent to UMR, Broadway Hall and 318 Commons. There are no off-campus student organizations and UMR does not have any non-campus buildings or property used by students, employees, or the public. If the Rochester Police Department concludes that the allegations reported are not substantiated by the facts or the law, no campus crime needs to be disclosed as a statistic (Federal Register, April 29, 1994). The above categories and reported alleged criminal activity do not necessarily constitute an arrest or conviction. They are allegations of wrong-doing.

UMR also reports on hate crimes for the same time periods. The definition of a hate crime for this report is any crime reported in the annual statistics, and any other crime involving bodily

injury, that manifests evidence that the victim was intentionally selected because of the victim's actual or perceived race, gender, religion, sexual orientation, ethnicity, or disability. For 2014 there were no reported hate crimes from the Rochester Police Department.

The above listed criminal offenses can also be reported to the following UMR individuals:

\*Chancellor, Vice Chancellor, Associate Vice Chancellor, Chancellor's Chief of Staff

\*Chancellor's Office Staff

\*Coordinator of Facilities and Operations

\*Health and Wellness Advocate

\*Any CSA

\*Student Security Monitors

\*In Housing: Director of Residential Life, Resident Assistants

### **Drug/Alcohol-Abuse Education Programs**

UMR provides a free subscription to the online newsletter Student Health 101 to all students and employees. This publication offers information and resources on a variety of topics which are important to the health of students, including the risks associated with drug and alcohol use and abuse. The October 2014 issue contained an article describing the negative effects of drinking, "Academic Hangover: How Heavy Drinking Affects Brain Power."

The University of Minnesota offers a webpage devoted to alcohol and chemical health services. This site provides links to additional internal and external resources and further information about drinking responsibly, the effects of alcohol and drugs on the body, and a Party Planning guide. It stresses the importance of removing the focus of alcohol, eating before and during alcohol consumption, and responsible measures a host/hostess can take to ensure the safety of his/her guests. <http://www.bhs.umn.edu/east-bank-clinic/alcohol-chemical-health-services.htm>

UMR is governed by all University of Minnesota Board of Regents policies. The policy website contains the policies regarding the possession, use, and sale of alcoholic beverages, drug free workplace, and enforcement of these policies and state/federal laws. Each year senior leadership distributes via email information about the University's compliance with the Drug Free Schools and Communities Act. This email is sent to all employees and students to inform the University community about resources for assistance and policies related to drug and alcohol abuse. The University of Minnesota policy web site is: <http://policy.umn.edu/operations/drugfree>

### **Sexual Predators and Offenders on Campus**

Level 3 sex offenders are required by law to keep law enforcement agencies apprised of their current residence, employment and school addresses, as well as any changes to those locations. In addition, several of these offenders have demonstrated by their past behavior that they are part of a group who pose the greatest risk to the public when released. This does not mean that they will commit a new crime, just that they are part of a group of persons who might.

State and federal law requires the University of Minnesota Rochester to advise the University community of the release or residence of such predatory sex offenders in our University

community. Accordingly, information on predatory sex offenders who have notified the State of Minnesota that they are attending classes or employed at the University of Minnesota Rochester is available to the University community at the Associate Vice Chancellor for Finance and Campus Resources and Director of Student Development offices. Individuals listed there are not wanted by law enforcement at this time and have served the sentence imposed upon them by the court. The use of this information to threaten, harass, or intimidate such individuals may be a crime and will not be tolerated. Information regarding Level 3 Predatory Offenders is posted on the following website: <http://www.doc.state.mn.us/level3/search.asp>

### **Sexual Assault, Domestic Violence, Dating Violence, Relationship Violence and Stalking**

Sexual violence is a serious problem on United States college campuses and one of the most under-reported crimes. UMR prohibits the offenses of domestic violence, dating violence, relationship violence, sexual assault and stalking.

UMR uses the University of Minnesota Board of Regents policy definition for domestic violence, dating violence, sexual assault and stalking. These offenses are defined as follows:

**Consent** Informed, freely and affirmatively communicated willingness to participate in sexual activity that is expressed by clear and unambiguous words or actions. This definition of consent does not vary based upon a person's sex, sexual orientation, gender identity or gender expression. The University policy also provides an additional appendix on consent at this link: [Affirmative Consent](#)

**Relationship Violence** Causing physical harm or abuse, and threats of physical harm or abuse, arising out of a personal, intimate relationship. Relationship violence often is a criminal act that can be prosecuted under Minnesota state law, as well as under the Student Conduct Code and employee discipline procedures.

**Sexual Assault** Actual, attempted or threatened sexual contact with another person without that person's affirmative consent. Sexual assault often is a criminal act that can be prosecuted under Minnesota state law, as well as under the Student Conduct Code and employee discipline procedures.

**Stalking** A course of conduct directed at a specific person that is unwanted, unwelcome, or unreciprocated and that would cause a reasonable person to feel fear.

The definition of terms from the Violence Against Women Act are as follows:

**Domestic Violence** The term "domestic violence" includes felony or misdemeanor crimes of violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies, or by any other person against an adult or youth

victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction.

**Dating Violence** the term "dating violence" means violence committed by a person:

(A) who is or has been in a social relationship of a romantic or intimate nature with the victim; and

(B) where the existence of such a relationship shall be determined based on a consideration of the following factors:

(i) the length of the relationship.

(ii) the type of relationship.

(iii) the frequency of interaction between the persons involved in the relationship

UMR is included in the Regents Policy on Sexual Assault, Stalking and Relationship Violence [www.policy.umn.edu/Policies/Operations/Safety/SexualAssault.html](http://www.policy.umn.edu/Policies/Operations/Safety/SexualAssault.html) This policy contains contact information for both on and off campus services for victims. UMR urges anyone who has been sexually assaulted on or off University property to contact the Rochester Police Department immediately at 911 to make a police report and have the case investigated. It is important to file this report quickly to assist in the preservation of evidence. Responding officers will assist in a supportive and non-judgmental manner and forward the case to investigators who will conduct a follow-up investigation and submit the case to the prosecutor's office if sufficient evidence is collected. To maximize the possibility of a successful investigation and prosecution, the sooner a report is made and physical evidence is collected and preserved, the better. The officers of the Rochester Police Department understand that not all victims are ready or willing to participate in a police investigation. We encourage persons to seek help through campus resources if police assistance is uncomfortable to initiate. The UMR Health and Wellness Advocate, Office 379 University Square, phone 507-258-8671 and other campus staff will also assist students in locating off-campus counseling, mental health, and other services for victims of sex offenses. Although victims are strongly encouraged to report all incidences of sexual violence to the property authorities, it is within the victim's rights to decline notification.

The accuser and the accused are entitled to the same opportunities to have others present during an institutional disciplinary proceeding; including the opportunity to be accompanied to any related meeting or proceeding by an advisor of their choice.

A student or employee who reports to UMR that the student or employee has been a victim of a domestic violence, dating violence, sexual assault, or stalking, on or off campus will be provided with an explanation of the victims' rights and options.

In the case of an alleged sex offense, a request for change of academic situation will be handled by UMR Academic Affairs and Student Development, depending on the availability of alternate course sections or other means of adjustment of schedules. In the event of a request by a student for assistance in changing his/her living situation either on or off campus following an alleged sex offense, UMR Director of Residential Life will work to provide the student with support and advocacy in changing apartments or negotiating with landlord(s) and identifying potential alternative housing. The following link outlines how the University will respond to incidents of

sexual assault, stalking and relationships violence.  
<http://policy.umn.edu/operations/sexualassault-proc01>

Procedures for campus disciplinary actions in cases of an alleged sex offense and possible sanctions UMR may impose are included in the “UMR Student Conduct Code” document:  
[http://www.r.umn.edu/sites/r.umn.edu/files/umr\\_student\\_conduct\\_code.pdf](http://www.r.umn.edu/sites/r.umn.edu/files/umr_student_conduct_code.pdf).

The rights of victims and UMR’s responsibilities to the victims can be found at:  
<http://www1.umn.edu/aurora/pdf/UMN%20victims%20rights%20policy%202013.pdf>.

UMR uses the Student Health 101 Newsletter and other resources to educate students about the prevention of rape and other sex offenses. The following articles were published in 2014:

- March – “What is consent? How to understand and talk about personal boundaries.”
- September – “Profile of a perpetrator: Who is responsible for sexual assault on campus?”
- October – “Profile of a bystander: How to prevent sexual assault on campus.”
- November – “How to be an ally to survivors of sexual assault.”
- December – “A student’s guide to getting help after a sexual assault.”

UMR Student Life also provides workshops and other activities to create awareness. Here are activities that took place in 2014:

### **February 6- Can I Kiss you?**

Through role-playing with audience members and portrayal of intriguing characters on stage, Mike turns what is often labeled as a "silent" issue into an engaging and thought-provoking event. While most people simply "make their move" on a date, Mike shows why "asking first" makes all the difference! Attendees are given skills to instantly use in their own relationships. Plus, they discover how to appropriately intervene in potentially dangerous situations with their friends (including when alcohol is involved). Through it all, everyone gains a greater level of admiration and respect for survivors of sexual assault.

IMAGINE your students . . .

Asking First for Consent.

Making Smarter Choices with Partners.

Supporting Survivors of Sexual Assault.

Intervening when Danger is Present at Parties and Group Settings with Alcohol.

Creating a Cultural Shift on Campus.

Bystanders are individuals that witness either an act of violence or the actions that lead up to violence. Bystander intervention is a simple concept: we are all obligated to act when we witness an act of violence or something that contributes to a culture that supports violence.

While we are asking you to do *something*, we do not encourage you to put yourself or others at risk. Maintain safety at all times and keep in mind that you should proceed with caution to avoid harm to yourself or further exacerbating the situation for the victim. There are several creative

and conventional ways that you can intervene, either directly or indirectly, to prevent someone from being hurt. Depending on your personality and the situation, any one of these might be appropriate and it is up to you to determine how to handle it in the safest way possible.

Here are some ideas for ways to intervene:

- Address the potential perpetrator directly - Ask them to stop what they are doing and tell them that it is not acceptable or condoned by you, your peers, your group/organization, or the University.
- Create a distraction to divert the attention of the potential perpetrator, for example: start a conversation about something else, tell them they are needed to assist with something, ask the potential survivor to accompany you away from the setting, etc.
- Enlist the help of a friend or other bystander. Draw their attention to the situation and quickly strategize with them to step in. Ask them to join you in approaching the potential victim or perpetrator or by calling authorities such as the Premier Security or 9-1-1 while you address the parties involved.

### **April: Sexual Assault Awareness Month**

Student Activities Board joined forces with Victim Services to set up a variety of posters, booths, and hosted a speaker to promote awareness of sexual assault and how to be an active by-stander.

### **September 9 - Sex Signals**

A two-person team of highly-trained educators takes the audience on an interactive, relevant, and often-hilarious exploration of beliefs, behaviors, and gender stereotypes related to dating and sexual interaction. Then, through several semi-improvisational scenes, and one that depicts a rapist describing a rape, the program reaches out to students who have mislabeled coercion as consent, with the hope of changing behaviors and encouraging bystander intervention.

UMR employs a Health and Wellness Advocate who is educated in and has experience in talking with victims and survivors of sexual assault, relationship violence, and stalking. The advocate is available during normal business hours. The advocate also refers students for professional assistance. UMR contracts with Talk One2One to provide phone access to a licensed counselor about any issue, topic, or challenge. The service is free to students, confidential, and available anytime. In-person counseling sessions with a local mental health provider can also be arranged, free for up to three visits through Talk One2One. If the offense did not take place on campus and the victim is unsure who to contact, UMR staff in Student Development or other administrative offices can assist in making the appropriate contacts. UMR will, upon written request, disclose to the alleged victim of a crime of violence, or a non-forcible sex offense, the results of any disciplinary hearing conducted by the college against the student who is the alleged perpetrator of the crime or offense. UMR will provide the results of the disciplinary hearing to the victim's next of kin, if so requested. The University requires instructors to contain links or references to University policies in all course syllabi.

While there is no absolute way to prevent becoming a victim of a crime (keeping in mind it is the actions and decisions of the perpetrator that ultimately create a potential victim), there are steps that can be taken to minimize risks. These steps include:

- Do not walk alone at night.
- Attend and leave parties with the same group of people.
- If you leave a social setting, let friends know where you are going.
- Do not leave beverages unattended. Unattended beverages could be drugged.
- If drinking alcohol, know your limits. Be prepared to watch out for friends who may not know their own limits.
- Participate in self-defense/awareness courses.

### **Campus Security and Crime Prevention**

The University of Minnesota Rochester clearly posts information in all classrooms and common areas regarding coverage of UMR by Premier Security and the Student Security Monitor Program. Information on this coverage and the personal safety escort from the academic areas to the parking ramps and bike storage areas during the evening hours can also be found on the UMR webpage at <http://www.r.umn.edu/administration/emergency-preparedness/security>. New students and employees are provided this information at their orientation to UMR. A monthly newsletter (Raptor Report) is sent via email to all students and employees and also contains information on campus safety and security.

The Student Security Monitors attend initial training for their positions by the Coordinator of Facilities and Operations and refresher training for returning Student Security Monitors. Additional training and guest speakers from law enforcement, the fire department, emergency first aid, etc. are held periodically throughout the year. Under the supervision of the Director of Residential Life, the RAs also complete an extensive week-long training before the start of fall semester. Additional training is also conducted for RAs throughout the year. Both the Student Security Monitors and the RAs are trained in observing, reporting, and contacting the appropriate authorities in a variety of scenarios. The Guide to Community Living is the protocol that all students who live in residential housing are required to follow. Contained in this guide is information on safety, security, and regulations pertaining to crimes, behavior, conduct, and illegal entry/exit.

In November 2014, a tornado tabletop evacuation exercise attended by area emergency response personnel and UMR safety and security staff was conducted. This enhanced the already present relationship between UMR, Rochester Police and Fire and other area agencies that would assist in the event of a natural disaster. In accordance with Clery Act requirements, a fire evacuation exercise is conducted on campus each year.

### **Missing Student Notification**

UMR has adopted a missing student notification procedure. A student may be considered missing if the student's absence from the campus community is suspiciously different from his/her usual pattern of behavior and/or unusual circumstances may have caused the absence.

The Missing Student Procedure covers all students at UMR, not just those living in on-campus housing. UMR's missing student policy statement and procedure may be accessed on the website at: <http://www.r.umn.edu/sites/r.umn.edu/files/Missing%20Student%20Procedures.pdf>

### **Annual Fire Safety Report for On-Campus Housing**

The on-campus student housing building (318 Commons) is fully sprinkled and there is smoke detection in every apartment, all classrooms, offices, stairwells, and common spaces. In all corridors there are fire extinguishers within 75 feet of each other. The stairwells are positive pressurized to maintain smoke containment outside the stairwells. All exits in the building are fail safe in that even if they are in the locked mode, a fire alarm will automatically unlock them for evacuation. Fire alarm monitoring is done 24/7 by an off-site company that detects fire alarms and notifies the Rochester fire department. The regulations for electrical appliances, smoking, and open flames are contained in the Guide to Community Living on the UMR website and can be accessed at the link below. Building evacuation routes are posted in each residential apartment and classroom and the UMR Building Emergency Plan (link below) contains directions for evacuation of campus or any building on campus in the case of fire. The Director of Residential Life (live-in), all RAs, and professional staff in the housing facility are trained on evacuation procedures in a fire emergency and directions are contained in the RA handbook. Student Security Monitors are trained on Incident Response Guidelines and evacuation procedures.

Fire drills were conducted at University Square and Broadway Hall on December 11, 2014 and at 318 Commons on December 1, 2014. There were no fires requiring fire department response in 2014.

“Guide to Community Living”: <http://r.umn.edu/student-life/housing/guide-to-community-living/>

“Building Emergency Plan”: <http://www.r.umn.edu/administration/emergency-preparedness/emergency-plan>

To report fires that have ALREADY BEEN EXTINGUISHED in on-campus student housing contact:

Normal Business Hours: (any of the following)

Housing Director: 507-258-8028

Chancellor's Office Reception: 507-258-8001

Facilities and Operations Coordinator: 507-258-8217

After Hours: (any of the following)

Student Security Monitors if they are not already aware: 507-202-1927

Student Affairs on-call professional staff: 507-881-9098

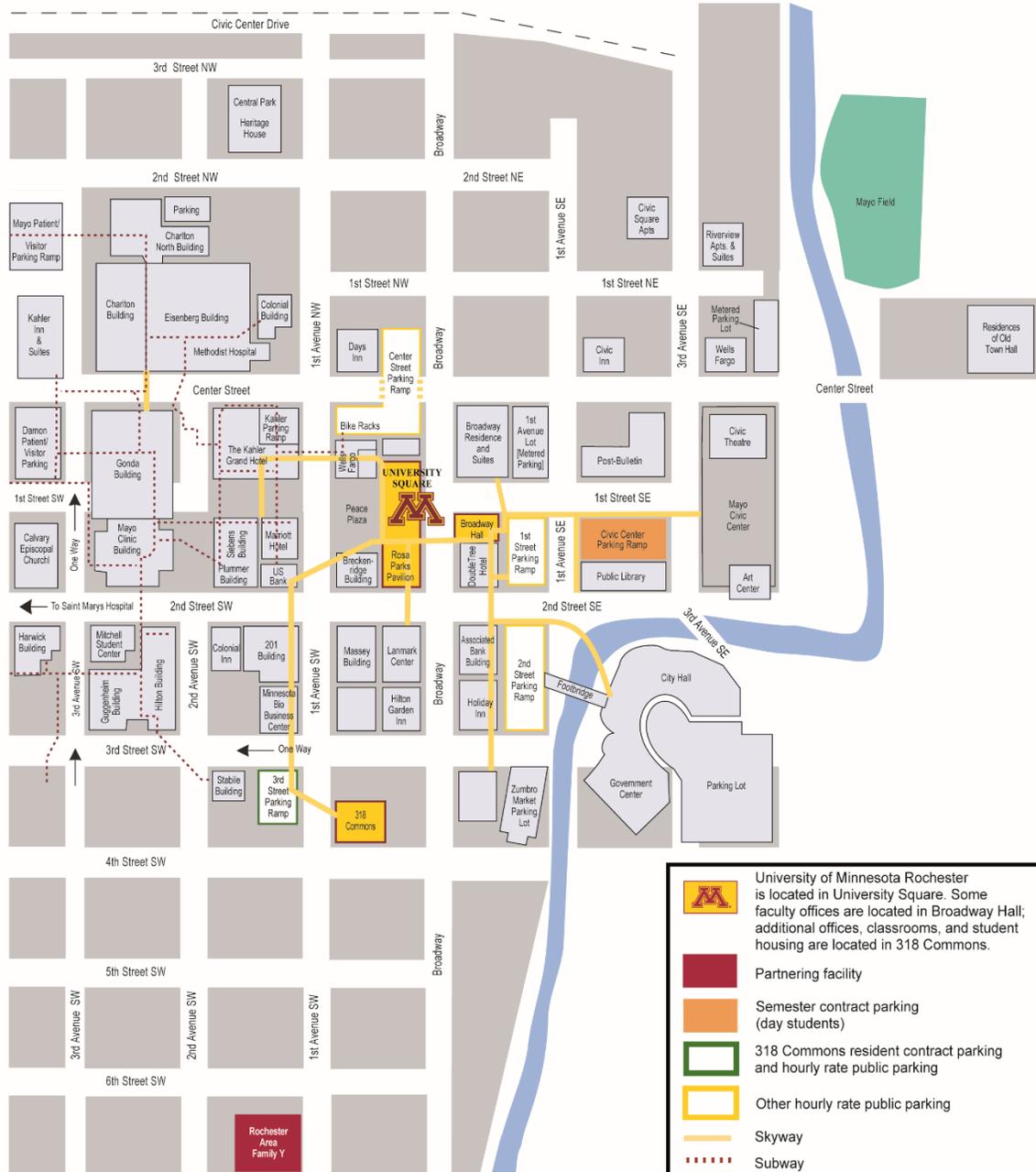
TO REPORT A FIRE CURRENTLY IN PROGRESS, CALL **9-1-1**.



# UNIVERSITY OF MINNESOTA ROCHESTER

111 South Broadway - Rochester, MN 55904  
Telephone: 507-258-8000 or 1-800-947-0117  
Website: www.r.umn.edu

The University of Minnesota Rochester is located on the 3<sup>rd</sup> and 4<sup>th</sup> floors of University Square.



6/14